

Wilder School District Differential Pay Plan

K-5 Plan

- Includes all Staff
- Student achievement growth measure – Reading A-Z benchmark (fall to spring growth measure)
 - Less than 75% = 0 shares
 - 75%-79% of the students make minimum of 1 years growth in Reading = .5 shares
 - 80%-89% of the students make a minimum of 1 years growth in Reading = .75 shares
 - 90% or greater of the students make a minimum of 1 years growth in Reading = 1 share

Middle High School Plan

- Differential pay is divided evenly amongst all staff members
- Student achievement measured by academic proficiency on content level post assessments
- Academic proficiency equals a score of 80% or higher on the combined post assessments
 - Less than 75% = 0 shares
 - 75%-79% of the students showing academic proficiency = .5 shares
 - 80%-89% of the students showing academic proficiency = .75 shares
 - 90% or greater of the students showing academic proficiency = 1 share